

Terms of Use

Welcome to “Reach For Her”

These Terms of Use govern your use of the Reach For Her website, products, and services. You agree to these Terms of Use by accessing or using our platform. Please read them carefully.

1. Scope of Services

Reach For Her provides a platform for opportunities and support for black women in STEM (Science, Technology, Engineering, and Mathematics). Our services include, but are not limited to, mentorship programs, networking events, educational resources, and career opportunities.

- A. **Mentorship Programs:** Reach For Her offers programs for black women in STEM fields. These programs match participants with experienced mentors who provide guidance, support, and advice to help them navigate their careers, overcome challenges, and achieve their professional goals. Mentors may offer insights into career advancement, skill development, work-life balance, and personal growth.
- B. **Networking Events:** Reach For Her organizes networking events tailored to the needs of black women in STEM. These events allow participants to connect with peers, industry professionals, and potential mentors or employers. Participants can expand their professional networks, exchange ideas, and explore collaboration opportunities within the STEM community through networking events such as workshops, seminars, panel discussions, and social gatherings.
- C. **Educational Resources:** Reach For Her offers various educational resources to empower black women in STEM fields. These resources may include online courses, workshops, webinars, and informational materials covering technical skills development, leadership training, career planning, and diversity and inclusion in STEM. Reach For Her equips participants with the knowledge and tools they need to excel in their chosen fields by providing valuable learning opportunities.
- D. **Career Opportunities:** Reach For Her helps black women in STEM access career opportunities and advance their professional aspirations. This may involve connecting participants with job openings, internships, research opportunities, and other career-related resources within the STEM industry. Reach For Her may also partner with employers and organizations committed to diversity and inclusion to facilitate recruitment efforts and promote the hiring and retention of black women in STEM roles.

2. Eligibility

You must be at least 18 years old to use our services. Using our platform, you represent and warrant that you are of legal age to form a binding contract.

- A. **Age Requirement:** Users must be 18 to access and utilize our platform and services. This age requirement ensures that users have the maturity and legal capacity to enter into binding agreements and engage in professional interactions within the STEM community.
- B. **Legal Capacity:** By using Reach For Her's platform, users represent and warrant that they have the legal capacity to form a binding contract. This includes understanding and complying with the terms and conditions outlined in our Terms of Use and Privacy Policy. Users are responsible for ensuring that their use of our platform complies with applicable laws and regulations in their jurisdiction.
- C. **Parental Consent:** If you are under 18, you may only use Reach For Her's platform and services with the consent and supervision of a parent or legal guardian. Parents or guardians are responsible for overseeing and monitoring the activities of minors on our platform to ensure their safety and compliance with our policies.
- D. **Professional Focus:** While Reach For Her primarily caters to black women in STEM fields, individuals of all genders, ethnicities, and backgrounds who support our mission of diversity and inclusion in STEM are welcome to participate in our programs and events. However, our services are specifically tailored to address the unique challenges and opportunities faced by black women in STEM, and priority may be given to individuals who identify as such.

By using Reach For Her's platform and services, users acknowledge and agree to abide by these eligibility criteria. We reserve the right to suspend or terminate access to our platform for any user who does not meet these requirements or violates our policies.

3. User Accounts

Users may be required to create an account to fully access and utilize certain features of Reach For Her's platform. Account creation allows users to personalize their experience, participate in mentorship programs, register for events, access educational resources, and engage with other community members.

Responsibility for Account Security:

Upon creating an account, users are responsible for maintaining the confidentiality and security of their account credentials, including their username and password. Users must take precautions to prevent unauthorized access to their accounts and ensure their login information remains private and secure.

All activities conducted under a user's account are the holder's sole responsibility. This includes but is not limited to:

1. **Content Submission:** Users are responsible for any content they submit or post on the platform, including comments, messages, profiles, and contributions to discussions or forums. Users must ensure that their content complies with Reach For Her's community guidelines and does not infringe upon the rights of others.
2. **Interaction with Others:** Users are responsible for their interactions with other members of the Reach For Her community. This includes communication with mentors, mentees, event attendees, and other users. Users are expected to treat others with respect, professionalism, and courtesy and to refrain from engaging in harassment, discrimination, or any form of misconduct.
3. **Account Security:** Users must promptly notify Reach For Her of any unauthorized account use or other security breaches. Users should regularly update their account credentials and take necessary precautions to safeguard their personal information and prevent unauthorized access to their accounts.

By creating an account and using Reach For Her's platform, users acknowledge and agree to accept full responsibility for all activities conducted under their account. Reach For Her reserves the right to suspend or terminate accounts that violate our policies or pose a risk to the security or integrity of our platform and community.

4. User Conduct

You agree to use our platform in compliance with all applicable laws and regulations. You may not use our services for any unlawful or unauthorized purpose. Harassment, discrimination, or any other form of misconduct towards other users will not be tolerated. Reach For Her is committed to providing all users a safe, inclusive, and respectful environment. By accessing and using our platform, you agree to adhere to the following guidelines:

1. **Compliance with Laws and Regulations:** Users must use Reach For Her's platform to comply with all applicable laws, regulations, and legal requirements. This includes but is not limited to laws related to data privacy, intellectual property, online conduct, and nondiscrimination.
2. **Lawful Use of Services:** Users may not use Reach For Her's services for any unlawful or unauthorized purpose. This includes but is not limited to engaging in illegal activities, violating the rights of others, or promoting illegal goods or services.
3. **Respectful Conduct:** Harassment, discrimination, or any other form of misconduct towards other users will not be tolerated. Users are expected to treat others with respect, dignity, and professionalism, regardless of race, ethnicity, gender, sexual orientation, religion, disability, or other characteristics.
4. **Prohibited Activities:** Prohibited activities on Reach For Her's platform include, but are not limited to:
 - Sending unsolicited messages or spam.

- Posting or sharing offensive, hateful, or discriminatory content.
 - Engaging in cyberbullying, stalking, or intimidation.
 - Impersonating another individual or misrepresenting your affiliation with Reach For Her.
5. Reporting Violations: Users who encounter violations of these guidelines or witness inappropriate behavior are encouraged to report such incidents to Reach For Her immediately. We take all reports seriously and will take appropriate action to address violations, including suspending or terminating user accounts.
 6. Community Guidelines: Users should familiarize themselves with Reach For Her's community guidelines, which outline our platform's acceptable behavior and content standards. These guidelines help ensure a positive and constructive experience for all community members.

Using Reach For Her's platform, users acknowledge and agree to abide by these guidelines and contribute to a welcoming and supportive environment for black women in STEM. Reach For Her reserves the right to take disciplinary action against users who violate these guidelines or engage in behavior deemed harmful or disruptive to our community.

5. Intellectual Property

All content and materials available on Reach For Her's platform are valuable assets that are protected by various intellectual property laws. Users must respect and comply with these laws when accessing or using our platform. Key points regarding intellectual property include:

1. Ownership of Content: All content and materials available on Reach For Her's platform, including but not limited to text, graphics, logos, images, videos, audio recordings, and software, are the property of Reach For Her or its licensors. This includes original content created by Reach For Her and licensed or authorized for use on our platform.
2. Copyright Protection: Reach For Her's content is protected by copyright law, granting exclusive rights to original works' creators or owners. Users may not reproduce, distribute, modify, or publicly display copyrighted content without the express permission of Reach For Her or the respective copyright owner.
3. Trademark Protection: The names, logos, and trademarks associated with Reach For Her are valuable identifiers of our brand and services. Trademark law protects these trademarks, prohibiting unauthorized use or imitation of our trademarks in a manner that could cause confusion or dilution of our brand.
4. License to Users: Reach For Her may grant users a limited, revocable license to access and use certain content and materials on our platform for personal, non-commercial purposes. This license does not transfer ownership of the content or grant users any rights beyond those expressly stated in our Terms of Use.
5. Prohibited Activities: Users may not engage in any activities that infringe upon Reach For Her's intellectual property rights or the rights of others. This includes but is not limited to:

- Reproducing, distributing, or publicly displaying copyrighted content without authorization.
 - Using Reach For Her's trademarks in a manner that could create confusion or misrepresentation.
 - Reverse engineering, decompiling, or otherwise attempting to extract the source code of Reach For Her's software.
6. Enforcement of Rights: Reach For Her takes intellectual property rights seriously and will take appropriate legal action to protect our content, trademarks, and other intellectual property assets from unauthorized use or infringement.

By using Reach For Her's platform, users acknowledge and agree to respect the intellectual property rights of Reach For Her and others. Any unauthorized use or reproduction of our content or trademarks may result in legal consequences, including but not limited to civil liability and termination of user access.

6. Privacy

We respect your privacy and are committed to protecting your personal information. Please review our Privacy Policy to understand how we collect, use, and disclose your data.

7. Disclaimer of Warranties

Our platform is provided on an "as is" and "as available" basis without any warranties, express or implied. We do not guarantee that our services will be uninterrupted, secure, or error-free. This means that while we strive to maintain a reliable and accessible platform, we cannot guarantee or warrant the following:

1. Uninterrupted Service: Reach For Her does not guarantee that our platform will always be available without interruption or downtime. While we make every effort to minimize service disruptions, factors such as technical issues, maintenance, or unforeseen circumstances may affect the availability of our services.
2. Security: While Reach For Her implements security measures to protect our platform and users' information, we cannot guarantee that our services will be completely secure from unauthorized access, hacking, or cyberattacks. Users should take precautions to safeguard their personal information and use our platform at their own risk.
3. Error-Free Operation: Reach For Her does not guarantee that our platform will be free from errors, bugs, or technical inaccuracies. While we strive to provide a seamless user experience, users may encounter occasional glitches, inconsistencies, or technical issues that could impact the functionality or usability of our platform.
4. Compatibility: Reach For Her does not guarantee that our platform will be compatible with all devices, operating systems, or web browsers. While we aim to optimize compatibility across various platforms and devices, users may experience differences in performance or functionality depending on their specific setup.

5. **Third-Party Services:** Reach For Her may integrate or provide links to third-party services, applications, or websites for additional functionality or resources. We do not endorse or guarantee these third-party services' reliability, security, or quality; users access them at their own risk.

Using Reach For Her's platform, users acknowledge and accept the inherent risks associated with online services and agree to release Reach For Her from any liability or responsibility for damages or losses incurred using our platform. We encourage users to report any issues or concerns they encounter while using our platform, and we will make every effort to address them promptly and effectively.

8. Limitation of Liability

In no event shall Reach For Her be liable for any indirect, incidental, special, consequential, or punitive damages arising from or in connection with your use of our platform. Reach For Her strives to provide a valuable and reliable platform for our users, but it's essential to understand that there are limitations to our liability. In no event shall Reach For Her be liable for the following types of damages arising from or in connection with your use of our platform:

1. **Indirect Damages:** These are damages not directly caused by Reach For Her's actions but may result indirectly from using our platform. Examples include loss of profits, business opportunities, or reputational harm.
2. **Incidental Damages:** These are damages that arise incidentally or as a consequence of using our platform but are not the direct result of our actions. Examples include minor financial losses, inconvenience, or disruption to business operations.
3. **Special Damages:** Special damages are unique or unusual damages that are not typical or foreseeable. These damages may result from specific circumstances or events related to the use of our platform but are not within the ordinary course of business.
4. **Consequential Damages:** Consequential damages arise from using our platform and may include losses or damages that were not foreseeable at the time of contracting. Examples include lost data, business interruption, or legal fees incurred due to disputes.
5. **Punitive Damages:** Punitive damages are intended to punish the defendant for egregious conduct and deter similar behavior in the future. In no event shall Reach For Her be liable for punitive damages arising from or in connection with using our platform.

Understanding the Limitation of Liability

Users must understand that Reach For Her's liability is limited to the extent law permits. While we strive to provide a safe and reliable platform, there are inherent risks associated with online services. Reach For Her cannot guarantee the absence of all potential harms or damages.

By using Reach For Her's platform, users acknowledge and accept the limitations of our liability and agree not to hold Reach For Her responsible for any indirect, incidental, special, consequential, or punitive damages that may arise from their use of our platform. Users are encouraged to take appropriate precautions and safeguards to mitigate potential risks and protect their interests while using our platform.

9. Governing Law

These Terms of Use establish the legal framework governing the relationship between users and Reach For Her. To ensure clarity and consistency in interpretation, these terms shall be governed by and construed by the laws of the United States without regard to its conflict of law provisions.

Key Points:

1. **Uniform Application:** By specifying that the laws of the United States govern these terms, Reach For Her aims to provide a uniform legal framework for all users, regardless of their geographical location. This ensures that users clearly understand their rights and obligations when using our platform.
2. **Consistency in Interpretation:** By following the laws of the United States, Reach For Her aims to promote consistency and predictability in interpreting and enforcing these terms. This helps avoid confusion and disputes arising from conflicting legal principles or interpretations in different jurisdictions.
3. **Conflict of Law Provisions:** Reach For Her expressly excludes the application of conflict of law provisions in determining the governing law of these terms. Conflict of law provisions are legal principles that determine which jurisdiction's laws should apply when there is a conflict between laws from different jurisdictions. By excluding these provisions, Reach For Her aims to establish an unambiguous choice of law for these terms.
4. **Legal Enforcement:** By agreeing to these terms, users consent to the exclusive jurisdiction of the courts of the United States for any disputes or legal proceedings arising from or related to these terms. This ensures that the laws of the United States will resolve any legal disputes regarding interpreting or enforcing these terms.

In summary, by specifying that the laws of the United States govern these terms without regard to its conflict of law provisions, Reach For Her aims to provide users with a clear and consistent legal framework for using our platform while ensuring that any disputes are resolved fairly and consistently.

10. Changes to Terms

Reach For Her reserves the right to modify or update these Terms of Use without prior notice. This means that the terms and conditions governing your use of our platform may change periodically, and users need to stay informed about any updates or amendments.

Reasons for Modification:

1. **Legal Compliance:** Reach For Her may need to update these Terms of Use to ensure compliance with changes in applicable laws, regulations, or legal requirements. This includes changes in data protection laws, consumer protection regulations, or other relevant legal frameworks.
2. **Platform Enhancements:** Reach For Her may modify these terms to reflect enhancements or updates to our platform, services, or features. This could include changes in functionality, user interface, or additional services offered to users.
3. **Feedback and Input:** Reach For Her values feedback from our users and may use input from the community to improve our platform and services. These terms may be modified in response to user feedback or suggestions for improvement.

User Responsibility:

Users are responsible for reviewing these Terms of Use periodically for changes. By continuing to use Reach For Her's platform after modifications have been made to these terms, users indicate their acceptance of the updated terms and agree to be bound by them.

Stay Informed:

Users are encouraged to regularly check the Terms of Use section of Reach For Her's platform to stay informed about updates to these terms. Reach For Her may also notify users of significant changes to these terms through email, notifications within the platform, or other communication channels.

Consequences of Non-Compliance:

Failure to review and comply with the updated Terms of Use may result in limitations or restrictions on your access to Reach For Her's platform and services. Using our platform, users acknowledge and agree to stay informed about changes to these terms and comply with the latest version of the Terms of Use.

In summary, Reach For Her reserves the right to modify these Terms of Use to ensure legal compliance, improve our platform, and respond to user feedback. Users are responsible for reviewing these terms periodically for changes and complying with the latest version of the Terms of Use.

11. Contact Us

If you have any questions or concerns about these Terms of Use, Reach For Her encourages you to contact us. You can email us at info@reachforher.com or call us at 646.969.2019. Our team is available to address any inquiries or issues you may have regarding these terms or your use of our platform.

Acknowledgment of Terms

By using Reach For Her's platform, you acknowledge that you have read, understood, and agree to be bound by these Terms of Use. This means that you agree to comply with the terms and conditions outlined in this document by accessing or using our platform. It is vital for users to carefully review these terms before using our services to ensure that they understand their rights and obligations.

Disagreement with Terms

If you disagree with any of the terms or conditions outlined in this document, Reach For Her respectfully asks that you refrain from using our services. Your use of our platform constitutes acceptance of these terms, and if you disagree to be bound by them, you should discontinue the use of our services.

Importance of Compliance

Compliance with these Terms of Use is essential for maintaining a positive and productive user experience on Reach For Her's platform. By agreeing to these terms, users commit to upholding the standards and guidelines outlined in this document, designed to ensure our platform and community's safety, security, and integrity.

Feedback and Communication

Reach For Her values feedback from our users and encourages open communication. If you have any suggestions for improvements to our platform or encounter any issues while using our services, please don't hesitate to contact us. Your input helps us enhance our platform and better serve the needs of our community.

In summary, Reach For Her provides contact information for users to address any questions or concerns about these Terms of Use. Using our platform, users acknowledge their acceptance of these terms and agree to comply. If you disagree with these terms, please refrain from using our services.

Thank you for choosing Reach For Her